



Company name	TCX Investment Management Company BV (TIM)
<i>Location</i>	Amsterdam, The Netherlands
<i>Description</i>	TIM is the regulated Fund manager of The Currency Exchange Fund NV (TCX or the Fund) (www.tcxfund.com).TCX is a unique Alternative Investment Fund that offers hedging solutions in frontier and emerging market currencies where commercial bank alternatives are not available. It achieves this mission by providing Development Finance Institutions (DFIs) and other counterparties with long-term cross-currency swaps to hedge-away their currency risks. Presently, TCX has a derivatives portfolio totalling over USD 3.5 billion (notional value) in 50+ currencies, with the intention to double this in the coming years. The Fund's capital base of over USD 800 million has been provided by 24 leading DFIs and impact investors, including FMO, KFW, EBRD, IFC, and EIB. The Fund is rated A by S&P. The principal source of transactions for TCX is meeting the hedging requirements of its own investors. A secondary origination channel is satisfying the hedging needs of the clients of TCX's investors and other entities active in emerging markets. Presently, TCX trades with circa 50 counterparties. To support its commercial activity, business development and counterparty risk management TIM is looking for an analyst in its Structuring Team.

Job Title	Analyst, Structuring
<i>Location</i>	Amsterdam, The Netherlands
<i>Job Prospects</i>	This is the opportunity to join the front-office of a growing organization with a mission to reduce currency risks in emerging and frontier markets.
<i>Reporting line</i>	Chief Investment Officer (CIO)
<i>Responsibilities</i>	<p>Supporting the Structuring Team composed of currently 3 people in managing existing and new partnerships with shareholders and clients in developed and emerging markets with an initial focus on credit & counterparty risk management</p> <p>Counterparty Risk Management [50%]</p> <ul style="list-style-type: none">▪ Perform periodic review and risk assessments of the counterparties of TCX (funds, emerging market banks and other counterparties).▪ Assist in the development of rating models and risk related policies▪ Support negotiations and structuring of ISDA/CSAs, guarantees and other credit support documentation.▪ Assist in the management of ad hoc programs & development of impact reporting <p>Business Development [50%]</p> <ul style="list-style-type: none">▪ Develop a solid understanding of emerging market capital markets to support the team sales efforts in different sectors (financial sector, microfinance, energy, infrastructure, etc).▪ Contribute to the preparation of market intelligence materials and webinars regularly provided to investors and clients.



Qualifications

<i>Experience</i>	No minimum experience required. Fresh graduates will be considered.
<i>Academics</i>	BA/MA degree from any reputable institution. Candidates with degrees unrelated to economics and finance will be considered as well.
<i>Competencies</i>	<p>This is very much a content-driven position that requires excellent interpersonal, analytical and written skills.</p> <p>The ideal candidate enjoys working in an international environment, eager to learn and passionate about what he or she is doing.</p> <p>Very well organised, a self-starter and pro-active the ideal candidate is also accountable for what she/he does. Meeting the deadlines and delivering on a short notice is also part of the experience of working at TCX. The ideal candidate is flexible and enjoys working in a fast-paced environment where each day brings something different.</p> <p>TCX will support the candidate in terms of personal development with the possibility to attend trainings and seminars that provide the right tools to improve the candidate's skillset.</p>
<i>Requirements</i>	Valid working permit for European Union
<i>Languages</i>	English fluency with strong writing skills. Fluency in a second/third language is a plus (French, Spanish, Portuguese and/or Russian)
<i>Computer skills</i>	Solid grasp of the MS Office suite notably Word and Excel, Good knowledge of ICT systems/issues generally.
<i>Salary</i>	The compensation package offered is aligned with the market in terms of salary and benefits. The ideal candidate should expect his/her compensation to increase commensurately with his/her performance over the years.

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